

# [Jurisdiction] Community Health Worker Program Profile

Jurisdictions should fill out the sections in this CHW program profile template that are most relevant to their current and future needs for support within their health agencies.

## Overview of CHW Program

If applicable, provide a brief overview of your agency's CHW program(s), including which division manages the program, the goals of the program (e.g., disease screening, connections to services, health education), and the population served.

## CHW Definition

If applicable, include how your health agency defines CHWs. For example, your agency may typically refer to the [American Public Health Association CHW definition](#). If your health agency does not have a standard definition, you could suggest using the APHA CHW definition or forgo having this section.

## Training Programs

If applicable, include a few sentences on the types of training programs currently available to CHWs in your jurisdiction. For example, you can answer the following: 1. Who provides training to CHWs? 2. Do trainings align with any defined core competencies? 3. Are there additional intervention-specific trainings that CHWs receive?

## Certification

If applicable, include whether your jurisdiction has a certificate or certification program for CHWs. If your jurisdiction does not currently have this type of program, you may use this section to describe whether the CHWs in your jurisdiction have expressed interest in developing a CHW certification or decided against certification.

## CHW Infrastructure

If applicable, include any additional infrastructure or resources that exist for CHWs or your CHW program (e.g., a CHW network or association, a CHW advisory board, a convening for CHWs).

## Financing

Include how your CHW program is funded, either in the past or currently.

## Code of Ethics

If applicable, include if your program has a code of ethics for CHWs.

## **Scope of Practice**

If applicable, include if your CHWs have a scope of practice or defined skills or core competencies in which CHWs must be trained.

## **CHW Program Accomplishments and Sustainability**

The following questions are designed to facilitate thought and discussion around past accomplishments and future growth needs for your program. The prepared answers to these questions can be useful when communicating with CHWs about how your agency can be an ally to the workforce, support the development of future grant applications, or communicate internally within the agency about program sustainability needs.

### **Program Successes**

- What are three key achievements of your CHW program?
- How does the CHW program support your health agency's public health goals?

### **Program Operations**

- What activity is key to maintaining your CHW program? Why?
- Who are the primary contacts for your CHW program?

### **Program Sustainability Needs**

- What is most important to your jurisdiction and the growth of your program?
- Are there activities you would like to expand? Are there activities you would like to add to your CHW program? How would these activities support the goals of your health agency?