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In Health

ENGAGE

Building the **Right to Health** Movement

Ensuring the burden doesn't fall on one person



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Intros!



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Share

Have you all ever experienced this within your team? How are responsibilities delegated?

- TCs and leads want to manage team activities
- TC and leads don't want to appear bossy or demanding
- Lack of communication/ transparency about time commitments
- **Other ideas?**

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- Establishing clear responsibilities, boundaries, and expectations at the beginning of the semester for the TC and leads (one on ones!)
 - Norms and norms correction
 - Foster a collaborative decision-making environment with leads
 - Meeting/responsibilities calendar
 - Do not be afraid to follow-up
 - Giving gentle reminders about a task
 - **Other ideas?**



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How do you decide
who to assign a
task to?

5 Keys to Successful Task Assignment

- **Priority**
- **Skill Sets**
- **Availability**
- **Development**
- **Interest**



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Breakout Groups!



Breakout Groups

- 15 minutes: Come up with solutions to the following scenarios (e.g., who you would assign tasks to)
- 15 minutes: Share and justify how you'd handle the situation with your group



As a TC, you hold the first leadership meeting of the semester and your Fundraising Lead and Community Building Lead let you know that they have heavy work-loaded semesters and will not be able to contribute a lot of time to Engage this semester. How do you move forward?



As a TC, you notice that your Advocacy Lead has not been following up on tasks throughout the semester. The next task that your team is excited about completing is scheduling a meeting with a Member of Congress. How will you navigate approaching the Advocacy Lead concerning this important task?



Your PIHE team receives funding from your school every year. A budget must be made and submitted for your team to continue to receive funding. It is 5 PM and the budget must be submitted by midnight or else your team loses funding. The person who was originally assigned the task is not answering your reach-outs. What do you do?