Facilitating Discussions & Interactive Meetings

Name

Pronouns

Team/Network Association

Position

What are your two favorite spots in your hometown?

Partners In Health Engage is a network of grassroots volunteers seeking to advance health equity for all people. We recognize the violent and disparate impacts of pandemics globally are part of the legacies of racism, slavery, and colonialism. A just response must therefore make a preferential option for those most marginalized and oppressed by racial and economic injustice.

- *Commitment*
- *Accompaniment/Partnership*
- *Humility*
- *Integrity/Accountability*

What is the role of a facilitator in a effective discussion?

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- Ensures that everyone gets to participate and share ideas equally
- Helps keep the group conversation relevant and on topic
- Sets explicit community norms and ensures they are upheld during dialogue
- Summarizes and synthesizes comments when helpful to move the conversation forward
- Offers periodic time checks when necessary
- Probing further if someone says something others disagree with or doesn't make sense

Other considerations

- Setting explicit community norms
- Calling out vs calling in
- Checking personal bias

Anti-Oppression Conversation

- Has your team had discussions regarding anti-oppression in global health work?
- Has your team had discussions regarding diversity, equity, and inclusion within your own teams?
- Personal reflection- how can your team improve upon this in the upcoming year?

Let's Practice Conflict!

During one of your Engage meetings, a team member says something that you do not feel aligns with PIHE values and/or norms for your team's discussion. How do you respond to this comment? What techniques can you use to direct the conversation?

- On a scale of 0-5, how confident are you in facilitating discussions & leading interactive meetings?
- What was something that you learned from today's workshop?
  - What is something you are going to take with you to your next team meeting?
- Any remaining concerns?