

Gender Resource Recommendations by Country

The Mental Health Program of Socios En Salud (the Peru-based office of PIH), with the financial support of Grand Challenges Canada, is introducing a gender strategy to assist sites in creating gender equitable mental health programming and help guide the work of implementers regarding the integration of a gender equality perspective and relevant GBV strategies. This initiative seeks to increase and improve mental health services and interventions, and to ensure gender awareness and knowledge in the services provided to communities. We found that each site's approach to gender equity differs depending on their national and regional policies, as well as PIH-site policies, resources, and personnel (e.g., some sites have GBV specialists whereas others did not) The outputs of Level 4: Country Specific Recommendations for Liberia, Lesotho, Mexico, and Peru are included in this document. This is a pilot project and reflects the first step in strengthening PIH's approach to integrating gender equity in its work around the world.

KEY OBJECTIVES:

- To inform and guide mental health implementers on how to best integrate gender equitable strategies in their programming via a 4-level framework (highlighted below)
 - To inform and guide mental health implementers on how to prevent, treat, and properly address gender-based violence in their communities.
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Level 1: International Framework

Provides a reference for actions and decisions of many international institutions. The International Framework also has a local reach and is nowadays a cross-cutting influence.



Level 2: Concepts, Definitions, and Theoretical Framework

International and multilateral organizations produce topic-specific information and knowledge, and obtain accurate data collected through implemented projects. They are trusted sources and, in many cases, provide guidelines to policies in a range of countries and international agreements.



Level 3: Recommendations and Gender Strategies

International and multilateral organizations, Global Think Tanks and International cooperation Agencies possess topic-specific information and documented experience regarding the projects they have implemented. Reviewing different gender related projects, the guides may provide innovative ideas to library users on the introduction and management of gender equality and GBV.



Level 4: Country Specific Recommendations

National government, regional think tanks, local and international NGOs, and international cooperation agencies provide relevant information and resources that allow implementers and victims of GBV to access relevant and up-to-date information.

Liberia Gender Strategy Recommendations

Organization/ Entity	Type of document	Link	Input/ Selection justification	Key words to locate the document
UN WOMEN	Web	Link	Liberia's Country Fact Sheet related to gender and other interesting data (2020)	-Liberia Gender Data -Liberia Gender Information
UN WOMEN	Web	Link	Global Database on Violence Against Women: Liberia (2021) Provides data (on physical abuse, gender inequality index, etc.) and links to various relevant reports and articles on subject	-Violence against women
UN WOMEN / GOVERNMENT OF LIBERIA	Document	Link	Final Report of the Government of Liberia. Beijing+25 National Review Report (2019) This Progress Report by the Government of Liberia (GOL) on the Implementation of the Beijing Platform for Action (BPFA) provides an overview of the major achievements and challenges as well as the emerging issues and opportunities to strengthen gender-responsive actions at the national level and the implementation of global commitments. The report states that Liberian women are still marginalized in all sectors and at all levels, but some progress has been reached in the last years.	-Gender responsive actions -GBV Achievements -Gender Equality -Gender challenges -Gender Emerging Issues -Gender opportunities
USAID	Document	Link	Gender equality and social inclusion. Foundational rights and access to public services for all Liberians Summary of main topics related to closing the gender gap Link between Gender Based Violence-GBV and female genital mutilation-FGM	-Gender Equality and Social Inclusion -Gender cross-cutting approach -GBV -FMG
USAID	Document	Link	Gender Assessment (2018) Gender Assessment of the Liberian development context from 2009 to 2017. Key intended users of the assessment are USAID/Liberia, the Government of Liberia (GoL), and implementing partners. Secondary audiences include other donors and national and international non-governmental organizations (NGOs).	-Gender Assessment -GBV -Gender Equality
UN WOMEN	Document	Link (CGEP) Link (Issue paper)	Liberia Country Gender Equality Profile (2021) A complete explanation of the gender component status in Liberia, institutional framework, socio-cultural context, sectoral gender analysis and crosscutting gender issues. Also includes a sector-based gender recommendation. One of them is related to health focused on Covid 19.	-Gender Equality -Gender cross-cutting approach -Gender mainstreaming
UNITED NATIONS	Document	Link	Gender Mainstreaming Strategy-Liberia United Nations Country Team 2021-2025. (PDF) Explains the UN Gender Mainstream strategy and how to integrate gender analysis into planning and implementation. Also shows the risks and action plan.	-Gender Mainstreaming -Gender Equality -Reducing Gender Inequalities -Gender Indicators -Gender planning -Gender analysis
LAST MILE HEALTH	Web/blog	Link	Short summary of the main findings from the Gender Assessment of Liberia's National Program.	-Gender Assessment -Comprehensive Gender Assessment
UN HUMAN RIGHTS	Web	Link	Convention on the Elimination of All Forms of Discrimination against Women (2013) Document explains how gender has been mainstreamed in the Poverty Reduction Strategy of Government and the current Agenda for Transformation which sets policy direction for the country up to 2030. Specific gender issues in the policy include mainstreaming cross cutting issues across all sectors.	-CEDAW report -CEDAW implementation

Lesotho Gender Strategy Recommendations

Organization/ Entity	Type of document	Link	Input/ Selection justification	Key words
UN WOMEN	Web	Link	Country Fact Sheet for Lesotho related to gender and interesting data (2020)	-Lesotho Gender Data -Lesotho Gender Information
UN WOMEN	Web	Link	Global Database on Violence Against Women: Lesotho (2021) Provides data (e.g. on physical abuse, gender inequality index, etc.) and links to various relevant reports and articles on subject	-Violence against women
UN DP	Web	Link	SDG 5: Gender Equality	-Women discrimination -Women exploration -Equal rights
UN-GEI	Web / Document	Link Link	Knowledge Hub for Learning and Resources on Gender in Education Lesotho Fact Sheet: School-Related Gender-Based Violence (PDF-Document) Data from the 2018 Government of Lesotho Violence Against Children and Youth Survey (VACS, see also item below)	-Gender in Education -School-Related GBV -VACS
UNICEF	Document	Link	UNICEF Lesotho Humanitarian Situation Report No. 1 (2021) Easily accessible overview of Lesotho situation. Extra focus in 2021 on strengthening structures and build capacity on GBV, Violence against Children, and also supporting service delivery on mental health and psychosocial support	-Humanitarian Report -GBV -Mental Health -Service Delivery
COMMONWEALTH	Document	Link	The Economic Cost of Violence Against Women and Girls: A study of Lesotho (2020). Maseru, Kingdom of Lesotho, London, Marlborough House. Full Report, PDF. Comprehensive study of gender equality and violence against women and girls. Provides framework for analysis in terms of the economic and development costs of GBV	-VAWG -Violence against women Economic Costs -Gender Based Violence Economic Costs -Commonwealth report
MINISTRY OF SOCIAL DEVELOPMENT	Document	Link	Lesotho Violence against Children and Youth Survey (VACS) (2018) Collaboration between Lesotho Ministry of Social Development and ICAP. Data collected (2018), Report Published August (2020)	-VACS -Gender attitudes to violence -Gender specific risks

			Several sections in report deal specifically with GBV-related issues, e.g., Sect. 11 on “Beliefs and attitudes about gender and violence”	
MINISTRY OF HEALTH	Document	Link	<p>Lesotho Population-Based HIV Impact Assessment (LePHIA)</p> <p>Data collected (2016-2017), final report published (2019) (with e.g. PEPFAR, CDC, ICAP)</p> <p>Survey of almost 9000 households across Lesotho. Collected information on behaviors associated with HIV infection, such as gender norms and GBV</p>	<p>-LePHIA</p> <p>-Gender Norms and HIV</p> <p>-GBV and HIV</p>
GIZ GMBH	Document	Link	<p>Prevention of Violence against Women and Girls (VAWG): Stakeholder Network Analysis. Lesotho Country Report. Maseru (2018). Full Report, PDF.</p> <p>Program to strengthen cooperation between governmental, non-governmental and private sector actors to prevent violence against women and girls in Lesotho</p> <p>Identifies and provides insights into key stakeholders, and their cooperation and capacity needs, in order to prevent VAWG</p>	<p>-Common framework against VAWG</p> <p>- Multi-Stakeholder Partnerships</p> <p>-Gender based violence in Lesotho</p>

Mexico Gender Strategy Recommendations

Organization/ Entity	Type of document	Link	Input/ Selection justification	Key words
UN WOMEN	Web	Link	Country Fact Sheet related to gender and interesting data for Mexico (2020)	-Mexico Gender Data -Mexico Gender Information
UN WOMEN	Web	Link	Global Database on Violence Against Women: Mexico (2021) Provides data (e.g. on physical abuse, gender inequality index, etc.) and links to various relevant reports and articles on subject.	-Violence against women
HARVARD HUMANITARIAN INITIATIVE	Web	Link	Using Data to Shed Light on the Shadow Pandemic of Domestic Violence in Mexico (2020) Discussion Piece / Report / Blog Overview of Violence Against Women and Girls (VaWG) in Mexico. Addresses how to tackle issue with lack of data due primarily to a culture of silence among victims	-VaWG -Shadow pandemic -Domestic violence in Mexico
IN MUJERES- INSTITUTO NACIONAL DE LAS MUJERES	Glossary Document	Link	Glossary of terms related to violence against women. (2011) Clear information and useful to apply terms related to VAW properly.	-Glossary VAWIN
IN MUJERES- INSTITUTO NACIONAL DE LAS MUJERES	Document	Link	Prevention of violence against women, a perspective from the social council. Nacional Gender Alert. A summary document of the milestones to consider in the prevention of violence against women	-VAW -Gender Alert -Violence prevention
IN MUJERES- INSTITUTO NACIONAL DE LAS MUJERES	Web	Link	Shows all the documentation and online resources that cover different topics related to gender and GBV	-Gender related online resources -GBV online resources
AMEXCID	Document	Link	Mexican Protocol of Action for the mainstreaming of the gender perspective in programs and projects of International cooperation for development. This instrument seeks to enhance the capacities of the people involved in International Cooperation programs and projects, providing them with tools that will allow them to mainstream the gender perspective in their work, in the different stages of the programs and project life cycle.	-Gender mainstreaming -Gender perspective in project cycle. -Tool for gender mainstreaming
MEXICAN GOVERNMENT	Web	Link	Basic concepts and terms related to gender equality	-Gender equality
MEXICAN GOVERNMENT	Web	Link	Life without violence. Site with all the basic information to identify violence and rights. Simple language.	-Violence free -GBV -Human Rights -Legal framework
UNODC	Document	Link	Critical routes in terms of care for women in situations of violence in Mexico. Describes gender perspective and VAW and the guiding principles for the care of women and girls victims of violence. Describes the new route for the care of women in situations of violence.	-VAW -Gender perspective -GBV
MEXICO CITY GOVERNMENT	Web	Link	Direct access to Gender Equality Policies	-Gender Equality Policies
MEXICAN GOVERNMENT		Link	Direct access to prevention GBV campaign resources and guidance material Direct access to other sites related to GBV	-GBV

Peru Gender Strategy Recommendations

Organization/ Entity	Type of document	Link	Input/ Selection justification	Key words
UN WOMEN	Web	Link	Country Fact Sheet related to gender and interesting data for Peru (2020)	-Peru Gender Data -Peru Gender Information
UN WOMEN	Web	Link	Global Database on Violence Against Women: Peru (2021) Provides data (e.g. on physical abuse, gender inequality index, etc.) and links to various relevant reports and articles on subject	-Violence against women
MIMP	Document	Link	Gender Based Violence-Conceptual Framework for public policies y State action (In Spanish) Explanation of GBV and related concepts applied in Peru and other countries Presentation of the Legal GBV Peruvian framework overview	-Gender based violence policies -Gender based violence concepts -Gender based legal framework
MINSAs	Document	Link	Technical health standard for comprehensive care for women and members of the family group affected by violence (2020)	-Mental health -Sexual violence -Violence against women Domestic violence
UNPFA	Video	Link	This video explains advantages of a Multisectoral care to ensure a life without violence	-GBV Awareness -Gender Perspective
NATIONAL VIOLENCE OBSERVATORY ²³	Web	Link & link	This intersectoral articulation mechanism has the purpose to monitor, collect, produce and systematize data and information about compliance with public policies and international commitments assumed by the Peruvian State in terms of gender violence. The web contains the Peruvian legal framework, services to violence victims, library and it's integrated by MIMP, MIDIS, MIMP, INEI, etc.	-Perú GBV -GBV victim support -Gender policies -Gender Legal Framework -Gender based violence services
PERUVIAN GOVERNMENT	Web	Link	All contact services required to report violence case including mental health guidance	-Gender based violence services
VEN INFORMADO	Web	Link	Contains all basic information to inform about women's rights and gender-based violence. Also provides different services available to prevent, treat and report violence cases. It includes a video to help identify GBV	-Gender based violence services
NATIONAL VIOLENCE OBSERVATORY ²⁴	Document	Link	"If you don't name me, I don't exist" Promoting the use of inclusive language in public agencies/entities. (2020) MIMP. Guide that explains in a very clear and simple way the relevance of the use of inclusive language in Spanish and in the public sector.	-Inclusive language -Gender sensitive language -Inclusive Language Guide.
NATIONAL VIOLENCE OBSERVATORY ²⁵	Web	Link	Repository of the National Violence against Women and Family Members Observatory which it's integrated by Peruvian public sector: MIMP, MIDIS, MIMP, INEI, etc. Direct links to Peruvian guidelines on how to integrate the legal framework and report a violence case. Documents are very up to date.	-Gender documents -Gender Guidelines -Gender Information -GBV Information
NATIONAL VIOLENCE OBSERVATORY ²⁶	Document	Link	National Policy on Gender Equality (2022) from the Ministry of Women and Vulnerable Groups.	-Gender Equality -Gender Policies
NATIONAL VIOLENCE OBSERVATORY ²⁷	Document	Link	National Strategy for Gender based violence prevention, "women violence free" (2022)	-National Strategy GBV -Women violence free
NATIONAL VIOLENCE OBSERVATORY ²⁸	Document	Link	Conceptual framework for the prevention of gender-based violence against women. Explanation of the VAW problem in Peru, risk factors and prevention means. It includes the ways of action and key interventions as well as the legal context.	-Violence against women -Gender Based Violence -GBV prevention -Risk factors for GBV

UN INICIATIVA SPOTLIGHT	Web	Link	The Joint United Nations Program on Essential Services for Women and Girls Suffering from Violence is a collaborative initiative between UN Women, UNFPA, WHO, UNDP and UNODC. (2021) It aims to provide increased access to an essential, multi-sectoral package of services for all women and girls who have experienced gender-based violence. This platform offers online courses in Spanish and English that promote the guidelines for care in social, health, police and judicial services for women and girls under violence situations, as well as practical tools for the coordination of multisectoral services.	-Gender courses in Spanish -Gender courses in English -Gender webinars
UN INICIATIVA SPOTLIGHT	Web	Link	The Joint United Nations Program on Essential Services for Women and Girls Suffering from Violence is a collaborative initiative between UN Women, UNFPA, WHO, UNDP and UNODC. (2021) Direct access to the catalog of essential services for the management of violence cases from an integrated and multisectoral approach: Health, Social services, legal, implementation guide, etc.	-Gender courses in Spanish -Gender courses in English -Gender webinars
MINSA	Document	Link	Technical Guide: "Mental Health Care of the affected population, families and community, in the context of COVID-19. Specifications for the mental health of women victims of gender-based violence".(2020) Specifications for mental health care of women victims of gender violence	-Mental Health care -GBV -VAW
MINSA	Document	Link	Legislation and regulations on gender-based violence, mental health and sexual and reproductive health. Pocket manual on legislation and regulations on violence has been elaborated to contribute to the knowledge and strengthening of capacities for the care and attention of women victims of violence and members of the family group, with a focus on gender, health rights and interculturality; as well as for the development of actions jointly at the intra- and intersectoral level.	-Pocket manual on GBV legal framework -VAW -GBV and health rights.